SBCCD Counterproposal #1

MEMORANDUM OF UNDERSTANDING

By and Between

SAN BERNARDINO COMMUNITY COLLEGE DISTRICT

AND

SAN BERNARDINO COMMUNITY COLLEGE DISTRICT TEACHERS ASSOCIATION

Distance Education 2021 Verification Training

This Memorandum of Understanding ("MOU") is entered by and between the San Bernardino Community College District ("District") and the San Bernardino Community College District Teachers Association CTA/NEA ("Association"), collectively, "the parties."

WHEREAS, it is highly likely that the SBCCD will need to offer classes remotely in Fall 2021 and possibly longer; and

WHEREAS, both parties agree that course content must meet ADA, US Department of Education, and ACCJC accrediting requirements; and

WHEREAS, both parties agreed in a prior MOU, Emergency Contingency Plan for Covid-19, that ongoing training will be provided to assist faculty in conducting remote instructional work;

WHEREAS, faculty who are DE certified still require ~~significant~~ time to develop each ~~online~~ course to follow the best practices outlined and encouraged in the training to support student success;

WHEREAS, research conducted among SBCCD students strongly indicates how important ~~clear and engaging presentation within~~ the learning management system is to their success; ~~and~~

WHEREAS, prior to COVID-19, the student demand for distance education classes consistently increased every year and this trend is expected to continue.

WHEREAS, changing technology requires that faculty receive ongoing support and training to enable up-to-date teaching methods; and

THEREFORE, ~~the District and Association will set a~~ The goal is to have ~~of having 80% of~~ all Full-time and Part-time faculty ~~will be required to be~~ DE Certified by ~~December 17, 2021;~~ May 2~~6~~5, 2022. ~~This goal will be actualized by the District working with the DE Leads at both colleges to create a DE certification process that can be completed within scheduled in-service days.~~

~~Faculty who have completed DE verification training at one college in the District shall automatically have that training accepted District-wide (i.e., there is guaranteed reciprocity).~~

~~Part-time~~ Faculty who have not completed the Distance Education ~~verification training in the District~~ certification will be paid a ~~$500~~ $750 stipend to complete and submit the ~~training~~ certification by ~~December 17, 2021~~ May 2~~6~~5, 2022.

~~Any~~ Faculty ~~member~~ who ~~has~~ have completed the DE Certification in the District between March 1, 2020 and the implementation of this MOU, will receive a stipend of ~~$500~~ $750. Any faculty member's certification more than 5 years old, may repeat certification and receive a stipend of $750.

Faculty who seek training beyond the minimum required ~~by~~ for ~~Title 5~~ certification shall be paid a $~~750~~ 500 stipend for ~~each~~ one additional course: *Equity & Culturally Responsive Online Teaching* or *Creating Accessible Course Content* ~~District,~~ or equivalent training (20 hours minimum ~~level~~ AND approved by the campus DE committee). ~~beyond Level 1~~. ~~Any faculty member who was DE Certified (or granted equivalency) prior to March 1, 2020 shall be eligible to receive a stipend of $500 for the completion and documentation of any training from sources such as workshops through the Online Education Initiative (OEI), @ONE courses, etc~~. To be eligible for compensation, additional training shall be completed and submitted by May 2~~6~~5, 2022.

~~For Fall 2021 only: Any faculty member who has not taught online before Spring 2020 shall be offered reassigned time of 0.200 to allow for development of the course(s). Any faculty member who has taught online prior to Spring 2020, who has completed or is enrolled in DE training, and who has a new online prep in Fall 2021—that is, who is teaching one or more new courses online and has not previously taught the course(s) in a remote, asynchronous, or hybrid format— shall be given reassigned time of 0.200 to allow for development of the course(s). This reassigned time is capped at 0.200 regardless of the number of new courses during Fall 2021.~~

Verification of completion must be submitted to the immediate supervisor by ~~December 17, 2021~~ May 2~~6~~5, 2022 to be eligible to receive a stipend.

Hours to complete DE Certification are not eligible for Flex hours or Professional Development compensation if the stipend has been claimed.

This MOU will sunset on ~~December 17, 2021~~ May 2~~6~~5, 2022.

ACCEPTED FOR SBCCD

Date: _____

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Kristina Hannon, Vice Chancellor, Human Resources & Police Services, SBCCD Chief Negotiator

PRESENTED BY SBCCDTA

Date: _____

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Sheri Lillard, SBCCDTA Chief Negotiator